

**REGULAR MEETING  
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS  
MONDAY, AUGUST 23, 2021**

**7:30 PM REGULAR BUSINESS MEETING**

**CHATHAM HIGH SCHOOL AUDITORIUM  
255 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY**

**AGENDA**

- I. CALL TO ORDER:** Jill Critchley Weber, President
- II. OPEN PUBLIC MEETING STATEMENT:** In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

**III. ROLL CALL:**

Mr. Arnuk	Ms. Ciccarelli	Ms. Clark	Mr. Delsandro	Ms. Kenney
Mr. Gilfillan	Mr. Ryan	Mr. Smith	Ms. Critchley Weber	Quorum? Y N

- IV. PLEDGE OF ALLEGIANCE**
- V. BOARD PRESIDENT'S COMMENTS**
- VI. ADMINISTRATIVE REPORTS**
- A. SUPERINTENDENT'S REPORT**
- Update on Status of Schools
  - Enrollment

**B. BUSINESS ADMINISTRATOR’S REPORT**

- Board Member Election
- Construction Update

**VII. COMMITTEE REPORTS**

- A. Personnel** (A. Ciccarelli)
- B. Curriculum** (L. Kenney)
- C. Finance/Facilities** (M. Gilfillan)
- D. Policy and Planning** (M. Ryan)

***Liaisons***

- Chatham Borough (A. Ciccarelli)
- Chatham Township (M. Clark)
- Chatham Athletic Boosters (A. Ciccarelli/J. Weber)
- Chatham Performing Arts Boosters (J. Weber)
- Chatham Education Foundation (L. Kenney)
- Chatham Recreation (M. Gilfillan)
- PTO District Cabinet (A. Ciccarelli)

**VIII. MINUTES**

Motion by Trustee: \_\_\_\_\_, seconded by: \_\_\_\_\_, Roll call vote:

*Approval: Minutes*

**RESOLVED:** That the Board of Education approves the minutes from the following meetings:

- July 12, 2021 - Public and Executive Sessions

**IX. PUBLIC COMMENTARY**

***NOTICE OF PUBLIC COMMENT TIME LIMIT***

*Hearing of citizens during the Public Commentary section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for the current meeting. To help facilitate an orderly meeting, and to permit all to be heard, speakers will be asked to limit their comments to a reasonable length of time.*

**X. ACTION ITEMS**

**A. PERSONNEL**

Agenda items A.1 to A.24. Motion by Trustee: \_\_\_\_\_, seconded by Trustee: \_\_\_\_\_, Roll call vote:

*1. Acceptance: Resignation*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff members:

Name	Location/Position	Effective Date	Notes
McGookin, Elizabeth	CHS/Paraprofessional	06/30/2021	.
Molinaro, Hayley	CHS/Teacher of Biological Science	08/24/2021	
Dou, Zhaoyang	CHS/Teacher of Chinese	08/24/2021	
Coleman, Brett	CMS/Paraprofessional	06/30/2021	
Rondepierre, Lisa	MAS/Paraprofessional	06/30/2021	
Casano-Boris, Cathy	MAS/Paraprofessional	06/30/2021	
Suber, Mary Sue	MAS/Paraprofessional	06/30/2021	
Lowe, Patricia	SBS/Paraprofessional	06/30/2021	
Menza, Joelle	SBS/Paraprofessional	06/30/2021	
Mackessy, Alison	SBS/Paraprofessional	06/30/2021	
Karras, Jenine	CHS/Paraprofessional	06/30/2021	
Orejarena, Sandra	MAS/Paraprofessional	06/30/2021	
Szajowski, Elizabeth	CMS/Paraprofessional	06/30/2021	
Frieman, Daniel	SBS/Custodian	08/31/2021	

2. *Rescind: Contract - 2021/2022 School Year*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education rescinds the contract for the following individual for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Column	Step	FTE	Salary	Effective Date	Termination Date	Notes
Clark, Kelsey	Paraprofessional	CMS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	Supersedes action on 06/21/2021 to rescind contract.

3. *Amendment Contracts - 2021/2022 School Year*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the amendment of the contracts for the following individuals for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Column	Step	FTE	Salary	Other	Total Salary	Effective Date	Termination Date
Li-McGurrin, Yanfei	Teacher of Chinese	CHS	MA	10	1.0	\$71,640.00	\$12,000	\$83,640.00	08/24/2021	06/30/2022
Gall, Marianne	Teacher of H/PE	CHS	BA	13	0.67	\$48,457.75	\$6,000	\$54,457.75	08/24/2021	06/30/2022
Yeager, Elizabeth	Teacher of Special Education	CHS	MA	15	1.0	\$85,700.00	N/A	\$85,700.00	08/24/2021	06/30/2022
<b>Note:</b> Supersedes action on 04/26/2021 to amend other salary and total salary.										

4. *Approval: Contracts - 2021/2022 School Year*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Column	Step	FTE	Salary	Effective Date	Termination Date	Notes
Selby, Tiahna	Teacher of Biological Science	CHS	MA	3	1.0	\$62,735.00	08/24/2021	06/30/2022	
Helmes, Jenna	Teacher of Special Education	LAF	MA	3	1.0	\$62,735.00	08/24/2021	06/30/2022	
Wasserman, Katrina	Speech Language Pathologist	District	MA	11	0.6	\$44,571.00	08/24/2021	06/30/2022	
Dumas, Tyree	Custodian	CMS	Cust	4	1.0	\$45,565.00 Prorated at \$37,970.83	09/01/2021	06/30/2022	Salary includes \$2,000 Night Differential & \$3,000 Alternate Week
Maldonado, Steven	Custodian	SBS	Cust	4	1.0	\$42,565.00 Prorated at \$33,697.29	09/15/2021	06/30/2022	Salary includes \$2,000 Night Differential
Maher, Susan	Paraprofessional	CHS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Ledebuhr, Meghan	Paraprofessional	CHS	N/A	N/A	N/A	\$19.22 / hourly + \$600	08/24/2021	06/30/2022	
Dalpe, Shannon	Paraprofessional	CHS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Van Orden, Megan	Paraprofessional	CHS	N/A	N/A	N/A	\$19.22 / hourly + \$600	08/24/2021	06/30/2022	
Rubinetti, Carine	Paraprofessional	CHS	N/A	N/A	N/A	\$19.22 / hourly + \$600	08/24/2021	06/30/2022	
McEvoy, Stacey	Paraprofessional	CHS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Ruddy, Lisa	Paraprofessional	CHS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Cronin, Tara	Paraprofessional	CHS	N/A	N/A	N/A	\$19.22 / hourly + \$600	08/24/2021	06/30/2022	

Chiodo, Dawn	Paraprofessional	CHS	N/A	N/A	N/A	\$19.22 / hourly + \$600	08/24/2021	06/30/2022	
Castellano, Annmarie	Paraprofessional	CHS	N/A	N/A	N/A	\$19.22 / hourly + \$600	08/24/2021	06/30/2022	
Ziegler, Andrew	Paraprofessional	CHS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Anderson, Kelly	Paraprofessional	CHS	N/A	N/A	N/A	\$19.22 / hourly + \$600	08/24/2021	06/30/2022	
Schueber, Margaret	Paraprofessional	CHS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Nardi, Gianna	Paraprofessional	CMS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Chazen, Kathryn (Rory)	Paraprofessional	CMS	N/A	N/A	N/A	\$19.22 / hourly + \$600	08/24/2021	06/30/2022	
Forehan-Kelly, Melanie	Paraprofessional	CMS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Cyganovich, Nicole	Paraprofessional	WAS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Wood, Laura	Paraprofessional	WAS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Scales, Julie	Paraprofessional	WAS	N/A	N/A	N/A	\$19.22 / hourly + \$600	08/24/2021	06/30/2022	
Yedibalian, Mary	Paraprofessional	LAF	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Zimmerman, Jared	Paraprofessional	LAF	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
O'Reilly, Shannon	Paraprofessional	LAF	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Sinha, Soma	Paraprofessional	SBS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
O'Neill, Linda	Paraprofessional	SBS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Coates, Laura	Paraprofessional	SBS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Gossett, Alyssa	Paraprofessional	MAS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Walker, Matthew	Paraprofessional	MAS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Zipper, Deborah	Paraprofessional	MAS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
Goldsmith, Debbie	Paraprofessional	MAS	N/A	N/A	N/A	\$19.22 / hourly + \$600	08/24/2021	06/30/2022	

Coiro, Donna	Paraprofessional	MAS	N/A	N/A	N/A	\$19.22 / hourly	08/24/2021	06/30/2022	
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5. *Rescind Contracts - Leave Replacement Assignments*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education rescinds contracts for the following Leave Replacement assignments for the 2021/2022 school year:

Name	Position	Location	Column / Step	FTE	Salary	Effective Date	Termination Date	Notes
Audino, Lea	School Counselor	SBS	BA/3	1.0	\$59,185.00 Prorated at \$26,337.28	08/24/2021	01/07/2022	Supersedes action on 06/21/2021 to rescind contract
Gascoigne, Courtney	Teacher of Mathematics	CMS	BA/3	1.0	\$59,185.00	08/24/2021	06/30/2022	Supersedes action on 05/17/2021 to rescind contract.

6. *Approval - Leave Replacement Assignments*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following Leave Replacement assignments for the 2021/2022 school year:

Name	Position	Location	Column / Step	FTE	Salary	Effective Date	Termination Date	Notes
Marino, Jill	Teacher of Preschool	MAS	BA/3	1.00	\$295.93 Per Diem	08/24/2021	10/04/2021	
McLaughlin, Christine	Teacher of Elementary	LAF	BA/3	1.00	\$295.93 Per Diem	08/24/2021	11/16/2021	

7. *Approval Contracts - Leave Replacement Assignments*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following Leave Replacement assignments for the 2021/2022 school year:

Name	Position	Location	Column / Step	FTE	Salary	Effective Date	Termination Date	Notes
Maney, Melissa	Teacher of Special Education/ Preschool	MAS	BA/3	1.00	\$59,185.00	08/24/2021	06/30/2022	
Gallagher, Katelyn	Teacher of Special Education	CHS	BA/3	1.00	\$59,185.00	08/24/2021	06/30/2022	

Harley, Kathryn	Teacher of Mathematics	CMS	BA/3	1.00	\$59,185.00	08/24/2021	06/30/2022	
McNany, Erin	School Counselor	SBS	BA/3	1.0	\$59,185.00 Prorated at \$26,337.28	08/24/2021	01/07/2022	
Coleman, Ashlee	Teacher of Special Education	CHS	BA/3	1.0	\$59,185.00 Prorated at \$42,909.15	08/24/2021	04/07/2022	Inclusive of two separate LR assignments.
Dupree-Walker, Jakarhi	Teacher of Health/PE	CMS	BA/3	1.00	\$59,185.00 Prorated at \$17,455.50	08/24/2021	11/30/2021	

8. *Amendment: Unpaid Absences*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends the following unpaid absences during the 2021/2022 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
Gentiluomo, Rosario	Maintainer	District	10	07/19/2021	07/30/2021	Supersedes action on 06/21/2021 to amend end date.

9. *Approval: Unpaid Absences*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 2021/2022 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
Weiner, Cindy	School Counselor	LAF	3	10/20/2021	10/22/2021	
O'Connor, Anne	Paraprofessional	WAS	3	9/03, 09/08 & 09/09/2021	N/A	
Druhot, Dawn	Paraprofessional	WAS	3	09/01/2021	09/03/2021	
Goldsmith, Debbie	Paraprofessional	MAS	1	08/24/2021	08/24/2021	

10.. *Approval: Use of Accumulated Family Illness Days*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the *Use of Accumulated Family Illness Days*, as listed below:

Employee #	Total Number of Days	Notes

ID# 8015	16	To be used during September & October 2021
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11. *Approval: Maternity Leaves of Absence*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following *Maternity Leave* of Absence:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 9060	11/15/2021	13	12/06/2021	01/03/2022	N/A	01/14/2022	
ID# 2350	11/24/2021	40	02/01/2022	02/01/2022	05/11/2022	08/22/2022	

12. *Rescind: Fall Coaching Staff*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education rescinds the contract for *Fall Coach*, for the 2021/2022 school year as per agreement between School District of the Chathams and CEA, as listed below:

Name	Season	Sport	Assignment	Ratio	Salary
Tripp, Eric	Fall 2021	Football	Assistant	0.6	\$6,033.00
<i>*Denotes District</i>					

13. *Approval: Fall Coaching Staff*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the contract for *Fall Coaching Staff*, for the 2021/2022 school year as per agreement between School District of the Chathams and CEA, as listed below:

Name	Season	Sport	Assignment	Ratio	Salary
DiMartino, Patrick	Fall 2021	Football	Assistant	0.6	\$6,033.00
Vogt, Patrice	Fall 2021	Field Hockey	Assistant	0.6	\$6,033.00
Herr, Brendon	Fall 2021	Fitness Room Supervisor	N/A	0.3	\$3,017.00
Fallon, Abigail	Fall 2021	Field Hockey	Volunteer	N/A	N/A
<i>*Denotes District</i>					

14. *Amendment: Extra Class - Certificated Staff*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends an *extra class stipend* for the following staff members, for instruction provided throughout the 2021/2022 school year, detailed as follows:



Name/Position	Location	Effective Date	End Date	Salary	Notes
Ferguson, Terrence	CHS	08/30/2021	TBD	\$60/diem	Not to exceed \$12,000 for the 2021/2022 school year. Supersedes action on 06/21/2021 to amend salary.
Green, Julie	CHS	08/30/2021	TBD	\$60/diem	Not to exceed \$12,000 for the 2021/2022 school year. Supersedes action on 06/21/21 to amend salary.

15. *Approval: Extra Class - Certificated Staff*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves an *extra class stipend* for the following staff members, for instruction provided during during the 2021/2022 school year, detailed as follows:

Name/Position	Location	Effective Date	End Date	Salary	Notes
Clark, Patrick	CHS	08/30/2021	01/31/2022	\$6,000	
Yeager, Elizabeth	CHS	08/30/2021	01/31/2022	\$6,000	
Ervin, Christina	CHS	08/30/2021	TBD	\$60/diem	Not to exceed \$12,000 for the 2021/2022 school year. Supersedes action on 06/21/21 to amend salary.

16. *Approval - Mentoring*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves *Mentoring* for the 2021/2022 school year, as listed below:

Mentor	Novice Teacher	School	Certificate	Weeks	Rate
Pensavalle, Christine	Lovett, Jacqueline	CHS	CEAS	30	\$550.00
Cervone, Michelle	Sokolowski, Caterina	LAF	CEAS	11	\$201.63
Long, Ruth Elizabeth	Contreras Jose, Lizbeth	CHS	CEAS	30	\$550.00
Kerr, Amy	DelloStritto, Gina	MAS	CEAS	30	\$550.00
Perinotti, Justin	Williams, Katie	LAF	CEAS	30	\$550.00
Suckno, Samantha	Helmes, Jenna	LAF	CEAS	30	\$550.00
Baumle, Kelly	Selby, Tiahna	CHS	CEAS	30	\$550.00
TBD	Dupree-Walker, Jakarhi	CMS	CEAS	8	\$146.64
TBD	Coleman, Ashlee	CHS	CEAS	30	\$550.00
TBD	Gallagher, Katelyn	CHS	CEAS	30	\$550.00

17. *Amendment: Summer Hours*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education amends the Summer, 2021 hours and rates for the following individual, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA),

Name	Position	Location	Number of Days/Hours	Per Diem/ Hour Rate	Notes
Sleight, Kaitlin	Counselor	CHS	15 days	\$318.98/\$45.5	Supersedes action on 05/17/2021 amend the number of days.

18. *Amendment: Extended School Year Staff*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education amends *Extended School Year Program Staff Member*, to provide services during Summer 2021, as listed below:

POSITION	STAFF	HOURS/DAY	TEACHER/PARA HOURLY RATE	DAYS NEEDED	TOTAL COST
Paraprofessional	Danielle Doria	4.5	\$21.39	25	\$2,406.35

19. *Approval: Contracts - Extra Duty Stipends 2020/2021*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education retroactively approves a contract for an Extra Duty Stipend, for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation
Green, Julie	National Honor Society	0.125	\$1,256.88

20. *Approval - Central Office Volunteer*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves John Horton to provide temporary volunteer clerical service to the Central Office effective August 1 through September 30, 2021.

21. *Approval: Extended School Year Staff*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves *Extended School Year Program Staff Members*, to provide services during Summer 2021, as listed below:

POSITION	STAFF	HOURS/DAY	HOURLY RATE	DAYS NEEDED	TOTAL COST
Counselor	Lydia MacIntosh-Haye	4.5	80.00	5	\$1,800.00
Nurse	Kate McRoberts	4.5	\$52.00	1	\$234.00

22. *Amendment: Extended School Year Staff*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education amends the approval of nursing services provided by Sally Kelly during Summer 2021 not to exceed 22.5 hours at a rate of \$52.00/hourly not to exceed \$1,170.00. This amendment increases the duration in hours from 18 hours (\$936.00) as approved on 04/26/2021.

23. *Approval: Supplemental Instruction - Meghan Simoni*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves *Meghan Simoni* to provide supplemental instruction to student #7004712975 for the 2021/2022 school year for 1.25 hours per week in an amount not to exceed \$3,000.00.

24. *Approval: Travel*

**WHEREAS:** In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham’s *Policy 6471 - School District Travel*, travel by school district employe and Board of Education members must be approved in advance; now

**THEREFORE, BE IT RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable.

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
August	16-19*	2021	Emily	Cafaro	Science Teacher	Purchase College	AP Environmental Science Summer Institute	Virtual	\$799.99
August	24-26	2021	Beth	Grant	HR Manager	NJPSA/FEA	AAO Certificate Program	Virtual	\$500
Sept	13-15	2021	Jennifer	Friedrich	Special Ed Teacher	Banyan School	Wilson Reading Introductory Course	Virtual	\$600
Sept	13-15	2021	Nicole	Moschella	Special Ed Teacher	Banyan School	Wilson Reading Introductory Course	Virtual	\$600
Sept	13-15	2021	Grayson	O'Reilly	Special Ed Teacher	Banyan School	Wilson Reading Introductory Course	Virtual	\$600
Sept	13-15	2021	Amy	Kerr	Interventionist	Banyan School	Wilson Reading Introductory Course	Virtual	\$600
Sept	13-15	2021	Beth	Paulson	Interventionist	Banyan School	Wilson Reading Introductory Course	Virtual	\$600
Sept	24	2021	John	Cataldo	Supervisor Buildings & Grounds	The Training Center	Asbestos & OEM Refresher	Virtual	\$195
Sept	24	2021	Gaspar	Major	Assistant Supervisor Buildings & Grounds	The Training Center	Asbestos & OEM Refresher	Virtual	\$195

Sept	28-29	2021	Kim	Lanza	Supervisor of Student Support Services	Crisis Prevention Institute	State Mandated Nonviolent Crisis Intervention Training	Springfield NJ	\$3,699**
Sept	28-29	2021	Evan	Jaffe	Supervisor of Student Support Services	Crisis Prevention Institute	State Mandated Nonviolent Crisis Intervention Training	Springfield NJ	\$3,699**

*\*Post Approval*

*\*\*Funded by ESSER Grant*

**B. FINANCE/FACILITIES**

Agenda items B.1 to B.36, Motion by Trustee: \_\_\_\_\_, seconded by Trustee: \_\_\_\_\_, Roll call vote:

1. *Approval: Payments - Bills List & Payroll*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following payments: *(Attachment B.1)*

Description	Total
Bill List - July 21, 2021	\$1,444,845.95
Bill List - July 28, 2021	\$512,080.41
Bills List - August 23, 2021	\$2,002,811.37
<b>Bills List TOTAL</b>	<b>\$3,959,737.73</b>
Payroll - July 15, 2021 Perfect Attendance #13.1	\$31,066.00
Payroll - July 15, 2021 Sick/Vac #13.2	\$38,693.63
Payroll - July 15, 2021 Timesheet Payroll #13.3	\$92,200.65
Payroll - July 15, 2021 - Contract Pay	\$404,202.26
Payroll - July 30, 2021 - Contract Pay	\$587,590.05
<b>Payroll TOTAL</b>	<b>\$1,153,752.59</b>

2. *Approval: Monthly Report of County Transfers - Preliminary June 2021*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Monthly Report of County Transfers for Preliminary June 2021. *(Attachment B-2)*

3. *Approval: Report of the Board Secretary - Preliminary June 2021*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Secretary for Preliminary June 2021. *(Attachment B-3)*

4. *Approval: Report of the Board Treasurer - Preliminary June 2021*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Treasurer for Preliminary June 2021. (*Attachment B-4*)
5. *Approval: Finance Certification - Preliminary June 2021*  
**RESOLVED:** Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's monthly financial reports for Preliminary June 2021 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.
6. *Acceptance: Nonpublic Security Aid Award*  
**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the acceptance of the 2021/2022 Nonpublic Security Aid Award from the State of New Jersey Department of Education in the amount of \$60,900.
7. *Acceptance: Nonpublic Nursing Award*  
**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the acceptance of the 2021/2022 Nonpublic Nursing Aid Award from the State of New Jersey Department of Education in the amount of \$38,976.00.
8. *Acceptance: Nonpublic Textbooks Award*  
**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the acceptance of the 2021/2022 Nonpublic Textbook Aid Award from the State of New Jersey Department of Education in the amount of \$20,886.00.
9. *Acceptance: Nonpublic Technology Award*  
**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the acceptance of the 2021/2022 Nonpublic Technology Aid Award from the State of New Jersey Department of Education in the amount of \$14,616.00.
10. *Approval: Submission & Acceptance of Funds of 2021/2022 American Rescue Plan - Individuals with Disabilities Education Act ("ARP - IDEA") Grant Application*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the submission & acceptance of funds from the 2021/22 ARP-IDEA Grant Application for the following amounts for special education programs:
- ARP - IDEA Basic - \$183,369
  - ARP - IDEA Preschool - \$ 15,661
- The ARP - IDEA Basic amount includes \$8,576 of Non-Public Funds. The district's spending amount for ARP - IDEA Basic is \$174,793.

11. *Approval: Acceptance of Funds from 2021/2022 IDEA Grant Application*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of funds from the 2021/22 IDEA Grant Application for the following amounts for special education programs:

- IDEA Basic                   \$ 842,528.00
- IDEA Preschool           \$ 25,363.00

The IDEA Basic amount includes \$39,403.00 of Non-Public Funds. The district’s spending amount for IDEA Basic is \$803,125.00.

12. *Acceptance: Nonpublic Auxiliary and Handicapped Aid (Chapter 192/193)*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the acceptance of funds from the New Jersey Department of Education for the Nonpublic Auxiliary and Handicapped Services Aid (Chapter 192/193) for the 2021/2022 school year as follows:

- Chapter 192 - Compensatory Education       \$ 8,062.00
- Chapter 192 - E.S.L.                               \$ 0.00
- Chapter 193 - Initial Exam & Class           \$26,523.00
- Chapter 193 - Annual Exam & Class         \$ 6,080.00
- Chapter 193 - Corrective Speech             \$ 11,160.00
- Chapter 193 - Supplementary Instruction   \$23,128.00

13. *Approval: Tuition Students to Attend Morris County Vocational School District for the 2021/2022 School Year*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the tuition of students in the program indicated below at the Morris County Vocational School District for the 2021/2022 school year:

STUDENT	PROGRAM	CODE	LOCATION	SESSION	COST
9923291	CULST	MCSTSAT	CCM	Part Time - AM	\$4,876.00
9923102	COSI	MCSTST	Denville	Part Time - AM	\$4,630.00
9923301	ABI	MCSTST	Denville	Part Time - PM	\$4,876.00
9922508	CYBERI	MCSTSAT	CCM	Part Time - PM	\$4,630.00
250894	DANCE	PFARTS	Denville	Full Time	\$9,751.20
221032	MMEDIA	MCSTFT	CCM	Full Time	\$9,364.00
250474	MMEDIA	MCSTFT	Denville	Full Time	\$9,751.20
240611	HCS	MCSTFT	Denville	Full Time	\$9,364.00
250788	MSE	MSE	Morris Hills	Full Time	\$9,364.00
230235	VETN	MCSTFT	Denville	Full Time	\$9,364.00

14. *Approval: Nationwide Pet Insurance*

**RESOLVED:** Upon the recommendation of the Superintendent and the group insurance broker of record, Brown & Brown Benefit Advisors, the Board of Education approves the following effective October 1, 2021:

1. Utilize Nationwide Pet Insurance as its group voluntary benefits pet insurance carrier at the proposed rates.
2. Designate Brown & Brown Benefit Advisors, Inc., as the Board's broker-of-record for the aforementioned group voluntary benefits program at the commission levels indicated in the proposals. Brown & Brown Benefit Advisors, Inc. is authorized to act on behalf of the Board in all matters related to this program.

*15. Approval: Girls Ice Hockey Cooperative*

**RESOLVED:** Upon recommendation of the Superintendent and as approved by the Director of Athletics and the CHS Principal, the Board of Education approves the Cooperative Agreement between Chatham and Milburn for the Girls Ice Hockey Program for the 2021/2022 and 2022/2023 school years. (*Agreement on file in Business Office and Athletic Office*)

*16. Acceptance: Donation - Chatham Athletic Boosters*

**RESOLVED:** Upon recommendation of the Superintendent and as approved by the Director of Athletics and the CHS Principal, the Board of Education approves the donation from the Chatham Athletic Boosters in the amount of \$3,000.00 to be used towards the subscription cost of the Hudl Video Subscription.

*17. Acceptance: Donation - Chatham Athletic Boosters*

**RESOLVED:** Upon recommendation of the Superintendent and as approved by the Director of Athletics and the CHS Principal, the Board of Education approves the donation from the Chatham Athletic Boosters in the amount of \$2,911.50 to be used to fund half of the costs for the rental of the portable lights for Cougar Weekend.

*18. Acceptance: Donation - Lafayette Avenue School PTO*

**RESOLVED:** Upon recommendation of the Superintendent and as approved by the LAS Principal, the Board of Education approves the donation from the Lafayette Avenue School PTO in the amount of \$27,800.00 to refurbish the outdoor courtyard and install a paver patio.

*19. Acceptance: Donation - Chatham Middle School PTO*

**RESOLVED:** Upon recommendation of the Superintendent and as approved by the CMS Principal, the Board of Education approves the donation from the Chatham Middle School PTO in the amount of \$3,191.00 for a new sign by the auditorium.

*20. Acceptance: Donation - 3D Printer & Supplies to CMS*

**RESOLVED:** Upon recommendation of the Superintendent and as approved by the CMS Principal, the Board of Education approves the donation from Liam Michaelis of an Elegoo Mars 3D Resin Printer and various supplies valued at \$440.00 to be used in the stem lab.

21. *Acceptance: Donation - The Bank of America Charitable Foundation*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the donation match of \$750.00 to be at the superintendent's discretion.

22. *Acceptance: Donation - Chatham Performing Arts Boosters*

**RESOLVED:** Upon recommendation of the Superintendent the Board of Education approves the donation of \$3,322.83 to be used for the following purchases:

- Conductor's Podium and Workstation - \$1,325.00
- Bin Storage System \$122.62
- Costume Racks \$603.48
- iPad Page Turn Pedal \$80.00
- Hoberman Sphere \$40.00
- Piano bench-adjustable \$226.75
- Electric piano \$489.98
- Orchestra Folders Imprinted \$435.00

23. *Approval: ESY & Regular Year Out-of-District Students*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the tuition and transportation costs for the 2021/2022 Extended School Year (ESY) and Regular School Year out-of-district placements for special education students as listed below:

Primary Location	State ID	ESY 2021	Regular Tuition 2021/2022	1:1 Aide	Total Tuition 2021/2022
ECLC of NJ (Chatham)	8735598395	\$6,308.20	\$56,773.80		\$63,082.00
ECLC of NJ (Chatham)	3017327135	\$6,308.20	\$56,773.80		\$63,082.00
ECLC of NJ (Chatham)	4582048155	\$6,308.20	\$56,773.80	\$29,700.00	\$92,782.00
ECLC of NJ (Chatham)	4625635455	\$6,308.20	\$56,773.80		\$63,082.00
Lake Drive School	4296209910		\$74,217.00		\$74,217.00
Lakeview School	8730702700	\$15,931.20	\$95,587.20		\$111,518.40
PG Chambers School	TBD		\$77,040.00		\$77,040.00
Pillar High School	2536385124	\$12,569.40	\$75,416.40	\$38,700.00	\$126,685.80

24. *Approval: Evaluation Services*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves St. Clare's Behavioral Health, to provide mental health evaluation services for district students not to exceed the amount of \$2,000.00 for the 2021/2022 school year.

25. *Approval: Evaluation Services*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Tri-County Behavioral Care, to provide mental health evaluation services for district students not to exceed the amount of \$2,000.00 for the 2021/2022 school year.

26. *Approval: Itinerant Teacher Services*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Summit Speech School to provide itinerant teacher of the deaf services for student



#1942036617 for four (4) consults per year, at the rate of \$165.00 per hour from September 2021 to June 2022, not to exceed the amount of \$660.00.

27. *Approval: Itinerant Teacher Services*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Summit Speech School to provide itinerant teacher of the deaf services for student #4455015926 for one (1) session per week, at the rate of \$165.00 per hour from September 2021 to June 2022, not to exceed the amount of \$6,930.00.

28. *Approval: Itinerant Teacher Services*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Summit Speech School to provide itinerant teacher of the deaf services for student #3276642331 for four (4) consults per year, at the rate of \$165 per hour from September 2021 to June 2022, not to exceed the amount of \$660.00.

29. *Approval: Itinerant Teacher Services*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Summit Speech School to provide itinerant teacher of the deaf services for student #2761916567 for four (4) consults per year, at the rate of \$165.00 per hour from September 2021 to June 2022, not to exceed the amount of \$660.00.

30. *Amendment: Consultants*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education amends the following Consultants to provide evaluations to students during the 2021/2022 school year:

Name	Title	Price per Evaluation (4/26/2021 Agenda)	Amended Price per Evaluation	Not to Exceed
Dr. Jose Moreno	Psychiatrist	\$600.00	\$650.00	\$5,000.00
Dr. Isabel Carotenuto (GingerBredKidz, LLC)	Neurodevelopmental Pediatrician	\$490.00	\$560.00	\$10,000.00

31. *Approval: Consultants*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the Platt Psychiatric Associates, LLC to provide psychiatric evaluations to students during the 2021/2022 school year at the rate of \$875.00 per evaluation in an amount not to exceed \$5,000.

32. *Approval: Home Instruction*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Silvergate Prep to provide home instruction at the rate of \$60.00/hour not to exceed \$540.00 for the 2021/2022 school year.

33. *Approval: Home Instruction*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Dr. Lori Hanes & Associates to provide home instruction at the rate of \$65.00/hour not to exceed \$1,950.00 for the 2021/2022 school year.

34. *Approval: Home Instruction*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Solomon STARS to provide home speech therapy at the rate of \$100.00/hour not to exceed \$300.00 for the 2021/2022 school year.

35. *Approval: Home Instruction*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Sensory Garden Occupational Therapy to provide home occupational therapy at the rate of \$115.00/hour not to exceed \$690.00 for the 2021/2022 school year.

36. *Approval: Home Instruction*

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Pillar to provide home physical therapy at the rate of \$120.00/hour not to exceed \$720.00 for the 2021/2022 school year.

**C. CURRICULUM**

Agenda items C.1 to C.5. Motion by Trustee: \_\_\_\_\_, seconded by Trustee: \_\_\_\_\_, Roll call vote:

1. *Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from July 12, 2021 through August 20, 2021.*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of July 12, 2021 through August 20, 2021, pursuant to N.J.S.A. 18A:37-1 et seq.  
*Nothing to Report*

2. *Affirmation: Findings of Harassment, Intimidation and Bully Investigations*

**RESOLVED:** That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board's July 12, 2021 Meeting, which encompasses all HIB findings from June 21, 2021 through July 9, 2021.  
*Nothing to Report*

3. *Approval: Student Teachers*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following student teachers for the fall, 2021 semester:

<b>Student</b>	<b>University</b>	<b>School</b>	<b>Semester</b>
Leticia Mercado	Drew	CMS	Fall/Spring
Max Diaz	Drew	CHS	Fall/Spring

Sydney Quinn	Drew	CHS	Fall/Spring
Jamie Riffel	Drew	CHS	Fall/Spring

4. *Approval: Doctoral Study*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves Douglas Walker, Assistant Principal, High School, and Doctoral candidate, Montclair State University, to conduct the following study: Reconsidering Common Professional Development and its impact on Teacher Learning: An examination of a self-directed model of teacher professional learning.

5. *Approval: Doctoral Study*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves Kristen Crawford, District Supervisor of Science, and Doctoral candidate, Rutgers University, to conduct the following study: A Framework for Improving Teacher Question Planning in an Inquiry Classroom, (QPIC). This study is designed to investigate how teachers interpret the components of the inquiry science classroom to design questions that will lead students to understand science phenomena.

#### D. POLICY

Agenda items D.1. and D.2 Motion by Trustee: \_\_\_\_\_, seconded by Trustee: \_\_\_\_\_, Roll call vote:

1. *Approval: First Reading, Second Reading and Adoption of Policies and Regulations*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the first, second reading and adoption of the following: (*Attachment D.1*)

- Policy 3216 - Dress Code and Grooming
- Policy 1648.11 - The Road Forward COVID-19 Health and Safety
- Policy 1648.11 Addendum 1 Face Covering Policy
- Policy 1648.11 Addendum 2 Rules for Return

2. **RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves Abolishing Policies: (*Attachment D.2*)

- 1648 - Restart and Recovery Plan
- 1648 - Addendum 1 Face Covering Policy
- 1648 - Addendum 2 COVID-19 Cleaning Protocols
- 1648 - Addendum 3 Rules for Return
- 1648 - Addendum 3 Attachment 1 Rules for Return to School
- 1648 - Addendum 3 Attachment 2 Exceptions to Exposure and Quarantine
- 1648 - Addendum 3 Attachment 3 Travel Guidance
- 1648 - Addendum 4 Remote Learning Procedures for Families
- 1648.02 - Remote Learning Options for Families
- 1648.03 - Restart and Recovery Plan - Full Time Remote Instruction

**XI. BOARD BUSINESS**

**XII. PUBLIC COMMENTARY**

**XIII. EXECUTIVE SESSION**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to discuss: (select one or more)

1. a matter rendered confidential by federal or state law;
2. a matter in which release of information would impair the right to receive government funds;
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy;
4. a collective bargaining agreement and/or negotiations related to it;
5. a matter involving the purchase, lease, or acquisition of real property with public funds;
6. protection of public safety and property and/or investigations of possible violations or violations of law;
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
8. specific prospective or current employees unless all who could be adversely affected request an open session;
9. deliberation after a public hearing that could result in a civil penalty or other loss; and be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

**XIV. PUBLIC SESSION**

**XV. ADJOURNMENT**